



Online Safety Policy

February 2025

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1.0 Associated guidance and policies

1.1 Legislative framework:

This policy has been prepared to meet the Rugby School Group's responsibilities under all relevant legislation, including (but not solely):

Department for Education's guidance on Keeping Children Safe in Education (September 2024)

Department for Education's guidance on National Minimum Standards for Boarding Schools (September 2022)

Department for Education's guidance on Searching, Screening and Confiscation (July 2022)

Department for Education's guidance for meeting digital and technology standards in schools and colleges (Jan 2025)

1.2 Associated Rugby School Group Policies:

Safeguarding and Child Protection Policy

Guidelines for Life at Rugby School (RS)

Discipline and Rewards Policy (RS)

Counter-Bullying Policy (RS)

Permanent Exclusion and Required Removal Policy (RS)

Data Protection Policy

Images Policy (RS)

Social Media Policy

Communications Policy

School Technical Security Policy (including filtering and passwords)

Code of Conduct

Standard Terms and Conditions (Parent Contract)

2.0 Scope of the Policy

- 2.1 This policy applies to all members of the Rugby School Group (the 'School') community (including governors, staff, students, volunteers, parents/guardians, visitors) who have access to and are users of School digital technology systems, both in and out of the School.
- 2.2 The Education and Inspections Act 2006 empowers Headteachers/Principals to such extent as is reasonable, to regulate the behaviour of students when they are off the School site and empowers members of staff to impose disciplinary penalties for inappropriate behaviour. This is pertinent to incidents of online-bullying or other online safety incidents covered by this policy, which may take place outside of the School, but is linked to membership of the School. The 2011 Education Act increased these powers with regard to the searching for and of electronic devices and the deletion of data. In the case of both acts, action can only be taken over issues covered by the School's behaviour policies, including, but not limited to, this policy, the 'Student Manual', 'Discipline and Rewards', 'Safeguarding and Child Protection', 'Anti-Bullying', and 'Permanent Exclusion and Required Removal' policies.
- 2.3 As and when the School becomes aware of any such incidents, it will deal with such incidents in accordance with these policies and will inform parents/guardians.

3.0 Roles and Responsibilities

3.1 Governors

Governors are responsible for the approval of the online safety policy and for reviewing the effectiveness of the policy. The policy will be approved by the Risk and Compliance Committee. Reviewing the effectiveness of the policy will be carried out by the Student Pastoral Welfare Committee. A member of the Governing Body has taken on the role of Online Safety Governor.

The role of the Online Safety Governor will include:

- annual review of the policy
- regular meetings with the Online Safety Coordinator (DSL)
- reporting to the Full Governing Body

3.2 Head Master and Senior Leaders

- The Head Master (being either the Head Master of Rugby School or the Headmaster of Bilton Grange) has a duty of
 care for ensuring the safety (including online safety) of members of the School community, though the day-to-day
 responsibility for online safety will be delegated to the Online Safety Coordinator.
- The Head Master and the Head of Safeguarding (Rugby School)/Assistant Head, Pastoral (Bilton Grange) should be
 aware of the procedures to be followed in the event of a serious online safety allegation being made against a member
 of staff and students (see flow chart on dealing with online safety incidents included in a later section "Responding
 to incidents of misuse")
- The Head Master is responsible for ensuring that the Online Safety Coordinator, Online Safety Governor and other
 relevant staff receive suitable training to enable them to carry out their online safety roles and to train other
 colleagues, as relevant
- The Head Master and Senior Leaders will ensure that there is a system in place to allow for filtering and monitoring
- The Senior Management Team will receive regular updates from the Online Safety Coordinator.

3.3 Online Safety Coordinator

- is the Designated Safeguarding Lead (DSL) or a senior member of staff to whom the DSL has delegated this role (but who reports directly to the DSL for the purposes of the role)
- takes day-to-day responsibility for online safety issues and has a leading role in establishing and reviewing the School online safety policies/documents
- ensures that all staff are aware of the procedures that need to be followed in the event of an online safety incident taking place
- · provides training and advice for staff

- liaises with relevant bodies as required
- liaises with school technical staff
- receives reports of online safety incidents records incidents and required actions to inform future online safety developments
- meets regularly with the Online Safety Governor to discuss current issues, review incident logs and update on current online issues and actions
- ensures the School is compliant with DfE guidance for meeting digital and technology standards in schools
- attends the SPWC Governors Sub Committee
- reports regularly to the Senior Management Team.

3.4 IT Director / IT Services Department

Those with technical responsibilities are responsible for ensuring:

- that the School's technical infrastructure is secure and is not open to misuse or malicious attack
- Meets at least termly with the online safety coordinator to ensure the School is compliant with DfE guidance for meeting digital and technology standards in schools
- that users may only access the networks and devices through a properly enforced password protection policy
- that filtering and monitoring is applied and updated on a regular basis and that its implementation is not the sole responsibility of any single person
- that they keep up to date with online safety technical information in order to effectively carry out their online safety role and to inform and update others as relevant
- that the use of the networks/internet/digital technologies is regularly monitored in order that any misuse/attempted misuse can be reported to the Online Safety Coordinator for investigation/action/sanction
- that monitoring software/systems are implemented and updated as agreed in School policies.

3.5 Teaching and O&A Staff

Are responsible for ensuring that:

- they have an up-to-date awareness of online safety matters and of the current School online safety policy and practices
- they have read, understood and signed the staff acceptable use policy agreement
- they report any suspected misuse or problem to the Online Safety Coordinator for investigation/action/sanction
- all digital communications with students/parents/guardians should be on a professional level and only carried out using official School systems
- online safety issues are embedded in all aspects of the curriculum and other activities
- students understand and follow the Online Safety Policy and acceptable use agreement
- students have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations
- they monitor the use of digital technologies, mobile devices, cameras, etc. in lessons and other School activities (where allowed) and implement current policies with regard to these devices
- in lessons where internet use is pre-planned, students are guided to sites checked as suitable for their use and that processes are in place for dealing with any unsuitable material that is found in internet searches.

3.6 Designated Safeguarding Lead

Should be trained in online safety issues and be aware of the potential for serious child protection/safeguarding issues to arise from, but not limited to:

- sharing of personal data
- access to illegal/inappropriate materials
- inappropriate online contact with adults/strangers
- potential or actual incidents of grooming
- online-bullying

Al associated dangers to children

3.8 Students

- are responsible for using the School digital technology systems in accordance with the student acceptable use agreement
- · have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations
- understand the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so
- will be expected to know and understand policies on the use of mobile devices
- will be expected to know and understand policies on the taking/use of images and on online-bullying
- should understand the importance of adopting good online safety practice when using digital technologies out of school and realise that the School's online safety policy covers their actions out of school, if related to their membership of the School.

3.9 Parents/guardians

- Parents/guardians play a crucial role in ensuring that their children understand the need to use the internet/mobile
 devices in an appropriate way. The School will take every opportunity to help parents understand these issues through,
 for example:
 - Parents' seminars
 - Resource provision (eg Teen Tips: Well-being Hub Parent Section)
 - Letters, social media and information about national/local online safety campaigns/literature (e.g. swgfl.org.uk, www.saferinternet.org.uk/, http://www.childnet.com/parents-and-carers).
- Parents and guardians will be encouraged to support the School in promoting good online safety practice and to follow guidelines on the appropriate use of:
 - o digital and video images taken at School events
 - o access to the Parent Portal and online student records
 - their children's personal devices in the School

3.10 Visitors

Visitors to the school who access School IT systems, devices, and infrastructure (including WiFi) will be expected to sign a Visitor User Acceptable Use Agreement before being provided with access.

4.0 Policy Statements

4.1 Education - Students

Whilst regulation and technical solutions are very important, their use must be balanced by educating students to take a responsible approach. The education of students in online safety/digital literacy is therefore an essential part of the School's online safety provision. Children and young people need the help and support of the School to recognise and avoid online safety risks and build their resilience.

Online safety should be a focus in all areas of the curriculum and teaching staff should reinforce online safety messages across the curriculum. The online safety curriculum should be broad, relevant and provide progression, with opportunities for creative activities and will be provided in the following ways:

- A planned online safety curriculum should be provided as part of the PSHE programme and should be regularly revisited, with key online safety messages being reinforced as part of this planned programme
- Students should be taught in all lessons to be critically aware of the materials/content they access online and be guided to validate the accuracy of information
- Students should be taught to acknowledge the source of information used and to respect copyright when using material accessed on the internet
- Students should be supported in building resilience to radicalisation by providing a safe environment for debating controversial issues and helping them to understand how they can influence and participate in decision-making

- Students should be helped to understand the need for the student acceptable use agreement and encouraged to adopt safe and responsible use both within and outside School
- Staff should act as good role models in their use of digital technologies, the internet and mobile devices
- In lessons where internet use is pre-planned, it is best practice that students should be guided to sites checked as suitable for their use and that processes are in place for dealing with any unsuitable material that is found in internet searches
- Where students are allowed to freely search the internet, staff should be vigilant in monitoring the content of the websites the students visit
- It is accepted that from time to time, for good educational reasons, students may need to research topics (e.g. racism, drugs, discrimination) that would normally result in internet searches being blocked. In such a situation, staff can request that the IT Services Department can temporarily remove those sites from the filtered list for the period of study. Any request to do so, should be addressed to the Online Safety Coordinator and should be auditable, with clear reasons for the need.
- Students should know that access to the internet through the School's servers (WiFi) and school laptops is filtered and monitored and failure to follow the student acceptable use agreement will be detected and sanctions applied
- Students should know that they may contact a member of IT Services to request that a blockd site is unblocked
- Students should know that they will receive pastoral assistance should they make a search which raises concern for their safety

4.2 Education & Training – Staff/Volunteers

It is essential that all staff receive online safety training and understand their responsibilities, as outlined in this policy. Training will be offered as follows:

- Online safety training will be embedded in the annual staff training programme. This will be regularly updated and reinforced.
- All new staff should receive online safety training as part of their induction programme, ensuring that they fully
 understand the School online safety policy and acceptable use policy agreement
- It is expected that some staff will identify online safety as a training need within the PDR process
- The Online Safety Coordinator (or other nominated person) will receive regular updates through attendance at external training events (e.g. from SWGfL/LA/other relevant organisations) and by reviewing guidance documents released by relevant organisations
- The Online Safety Coordinator (or other nominated person) will provide advice/guidance/training to individuals as required.

4.3 Training – Governors

The Online Safety Governor should receive online safety training, as coordinated by the Online Safety Coordinator.

4.4 Technical – infrastructure/equipment, filtering, and monitoring

The School will be responsible for ensuring that the School infrastructure/network is as safe and secure as is reasonably possible and that policies and procedures approved within this policy are implemented. It will also need to ensure that the relevant people named in the above sections will be effective in carrying out their online safety responsibilities.

- School technical systems will be managed in ways that ensure that the School meets recommended technical requirements
- There will be regular reviews and audits of the safety and security of School technical systems
- Servers, wireless systems and cabling must be securely located and physical access restricted
- All users will have clearly defined access rights to School technical systems and devices
- All users will be provided with a username and secure password by the IT Services Department, who will keep an upto-date record of users and their usernames. Users are responsible for the security of their username and password
- The "master/administrator" passwords for the School systems, used by the IT Director (or other nominated person) must also be available to the Head Master or other nominated senior leader and kept in a secure place
- The IT Director is responsible for ensuring that software licence logs are accurate and up to date and that regular checks are made to reconcile the number of licences purchased against the number of software installations

Internet access is filtered and monitored for all users. Illegal content (child sexual abuse images) is filtered by the broadband or filtering provider by actively employing the Internet Watch Foundation CAIC list. Content lists are regularly updated and internet use is logged and regularly monitored. There is a clear process in place to deal with requests for filtering changes

- Internet filtering/monitoring should ensure that children are safe from terrorist and extremist material when accessing the internet
- The School has provided enhanced/differentiated user-level filtering and monitoring
- School technical staff regularly monitor and record the activity of users on the School technical systems and users are made aware of this in the acceptable use policy agreement
- An appropriate system is in place for users to report any actual/potential technical incident/security breach to the relevant person. Breaches/incidents of a safeguarding nature are reported to the DSL via CPOMS. Breaches/incidents of a Technical or Security nature are reported to the IT department via helpdesk@rugbyschool.net
- Appropriate security measures are in place to protect the servers, firewalls, routers, wireless systems, workstations, mobile devices, etc. from accidental or malicious attempts which might threaten the security of the School systems and data. These are tested regularly. The School infrastructure and individual devices are protected by up to date virus software
- An agreed protocol is in place for the provision of temporary access of "guests" (e.g. trainee teachers, supply teachers, visitors) onto the School systems
- Agreed protocols are in place regarding the extent of personal use that users (staff/students/community users) and their family members are allowed on School devices that may be used out of School
- Agreed protocolss are in place that forbid staff from downloading executable files and installing programmes on School
 devices. Downloading of any programme or file which is not specifically related to their job is strictly prohibited and
 approval from the IT Services Department must be sought to comply with appropriate licensing
- Agreed protocols are in place regarding the use of removable media (e.g. memory sticks/CDs/DVDs) by users on School
 devices. Personal data cannot be sent over the internet or taken off the school site unless safely encrypted or
 otherwise secured.

4.5 Mobile Technologies (including personal devices)

Mobile technology devices may be School owned/provided or personally owned and might include: smartphone, tablet, notebook/laptop or other technology that usually has the capability of utilising the School's wireless network. The device then has access to the wider internet which may include the School's learning platforms and other cloud based services such as email and data storage.

All users should understand that the primary purpose of the use of mobile/personal devices in a school context is educational. The School acceptable use agreements for staff and students give consideration to the use of mobile technologies.

• The School allows:

	School Devices			Personal Devices		
	School owned for single user	School owned for multiple users	Authorised device ¹	Student owned	Staff owned	Visitor owned
Allowed in school	Yes	Yes	Yes	Yes	Yes	Yes
Full network access	Yes	Yes	Yes	No	No	No
Internet Only				Yes	Yes	Yes

• The School has provided technical solutions for the safe use of mobile technology for School devices/personal devices:

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¹ Authorised device – purchased by the student/family through a School-organised scheme. This device may be given full access to the network as if it were owned by the School.

- All School devices are controlled though the use of Mobile Device Management software
- Appropriate access control is applied to all mobile devices according to the requirements of the user (e.g. Internet only access, network access allowed, shared folder network access)
- For all mobile technologies, filtering and monitoring will be applied to the internet connection and attempts to bypass this (including the use of VPNs) are not permitted
- Appropriate exit processes are implemented for devices no longer used at a School location or by an authorised user. These may include: revoking the link between MDM software and the device, removing proxy settings, ensuring no sensitive data is removed from the network, uninstalling School-licenced software
- o All School devices are subject to routine monitoring
- o Pro-active monitoring has been implemented to monitor activity
- All personal devices are restricted through the implementation of technical solutions that provide appropriate levels of network access
- Users are expected to act responsibly, safely and respectfully in line with current acceptable use agreements. In addition:
 - Confiscation and searching the School has the right to take, examine and search any device that is suspected
 of unauthorised use, either technical or inappropriate
 - The changing of settings (exceptions include personal settings such as font size, brightness, etc.) that would stop the device working as it was originally set up and intended to work is not permitted
 - The software/apps originally installed by the School must remain on the School owned device in usable condition and be easily accessible at all times. From time to time the School may add software applications for use in a particular lesson. Periodic checks of devices will be made to ensure that users have not removed required apps
 - The School will ensure that devices contain the necessary apps for School work. Apps added by the School
 will remain the property of the School and will not be accessible to students on authorised devices once they
 leave the School roll. Any apps bought by the user on their own account will remain theirs
 - Users should be mindful of the age limits for app purchases and use and should ensure they read the terms and conditions before use
 - Users must only take photographs/share images of people with their permission
 - o Devices may be used in lessons in accordance with School protocols
 - Staff owned devices should not be used for personal purposes during teaching sessions, unless in exceptional circumstances.
- Students at Rugby School may have mobile phones in line with the following rules:
 - Each student must provide their mobile phone number to House staff. It is important that the House has a record of all student mobile phone numbers for safety reasons.
 - During the School day students must avoid the use of mobile phones in public places and around the campus. If students are found to be using their phones around the campus, or at times that are not permitted by the guidance below, staff will confiscate them for a period of time and the phone will be kept by the Hm until such time as the Hm feels the student is ready to have the privilege restored.
 - Students should only use their mobile to contact staff in an emergency situation.
 - The rules regarding access to mobile and other electronic devices are different depending on the year group.
 Exceptions may be made, by arrangement with the Hm, for overseas students to phone their parents. The students will still have the opportunity to remain in contact with parents and to access social media through their laptops and, should they wish to ring their parents, they will be able to use the House phone.
 - Rules for mobile phone use for Rugby School students can be found in the Guidelines.

4.6 Use of digital and video images

The use of digital and video images is covered by the School's 'Images' Policy.

4.7 Data Protection

Personal data will be recorded, processed, transferred and made available according to the current data protection legislation. Details of the School's approach to Data Protection can be found in the School's 'Data Protection' Policy.

5.0 Communications

5.1 When using communication technologies, the School considers the following as good practice:

- The official School email service and Microsoft Teams may be regarded as safe and secure. Users should be aware that
 such communications are monitored. All communications between staff and students must therefore be via these
 methods when in School, or on School systems (e.g. by remote access) unless permission has been granted by the Deputy
 Head to use alternative methods of communication.
- Users must immediately report, to a trusted adult, or, if they wish to remain anonymous, via the Whisper It app in accordance with School policy, the receipt of any communication that makes them feel uncomfortable, is offensive, discriminatory, threatening or bullying in nature. They must not respond to any such communication
- Any digital communication between staff and students or parents/guardians (email, social media, chat, blogs, VLE etc) must be professional in tone and content
- Students will be provided with individual School email addresses for educational use
- Students should be taught about online safety issues, such as the risks attached to the sharing of personal details. They
 should also be taught strategies to deal with inappropriate communications and be reminded of the need to
 communicate appropriately when using digital technologies
- Personal information should not be posted on the School website and only official email addresses should be used to identify members of staff
- For further details on staff communication, please see the 'Staff (and Volunteer) Acceptable Use Policy Agreement' in the Appendices, the 'Social Media Policy', the 'Communications Policy' and the 'Code of Conduct'.

5.2 Social Media - Protecting Professional Identity

For details of the School's approach to use of social media, please see the School's 'Social Media' policy.

6.0 Dealing with unsuitable/inappropriate activities

6.1 Some internet activity e.g. accessing child abuse images or distributing racist material is illegal and is obviously banned from School and all other technical systems. Other activities e.g. cyber-bullying are banned and could lead to criminal prosecution. There are however a range of activities which may, generally, be legal but would be inappropriate in a school context, either because of the age of the users or the nature of those activities.

6.2 User Actions

The below list gives examples of what would be considered illegal, unacceptable or acceptable at certain times. It is not intended to be an exhaustive list, but as a guide for users of School equipment and systems.

Unacceptable and Illegal:

Users shall not visit Internet sites, make, post, download, upload, data transfer, communicate or pass on material, remarks, proposals or comments that contain or relate to:

- Child sexual abuse images –The making, production or distribution of indecent images of children. Contrary to The Protection of Children Act 1978
- Grooming, incitement, arrangement or facilitation of sexual acts against children. Contrary to the Sexual Offences Act
 2003
- Possession of an extreme pornographic image (grossly offensive, disgusting or otherwise of an obscene character). Contrary to the Criminal Justice and Immigration Act 2008
- Criminally racist material in UK to stir up religious hatred (or hatred on the grounds of sexual orientation). Contrary
 to the Public Order Act 1986
- Promotion of any kind of discrimination

• Promotion of extremism or terrorism

Activities that might be classed as cyber-crime under the Computer Misuse Act:

- Gaining unauthorised access to School networks, data and files, through the use of computers/devices
- · Creating or propagating computer viruses or other harmful files
- Revealing or publicising confidential or proprietary information (e.g. financial / personal information, databases, computer / network access codes and passwords)
- Disabling/Impairing/Disrupting network functionality through the use of computers/devices
- Using penetration testing equipment (without relevant permission)
- Online trading (under 18)

Unacceptable:

Users shall not visit Internet sites, make, post, download, upload, data transfer, communicate or pass on material, remarks, proposals or comments that contain or relate to:

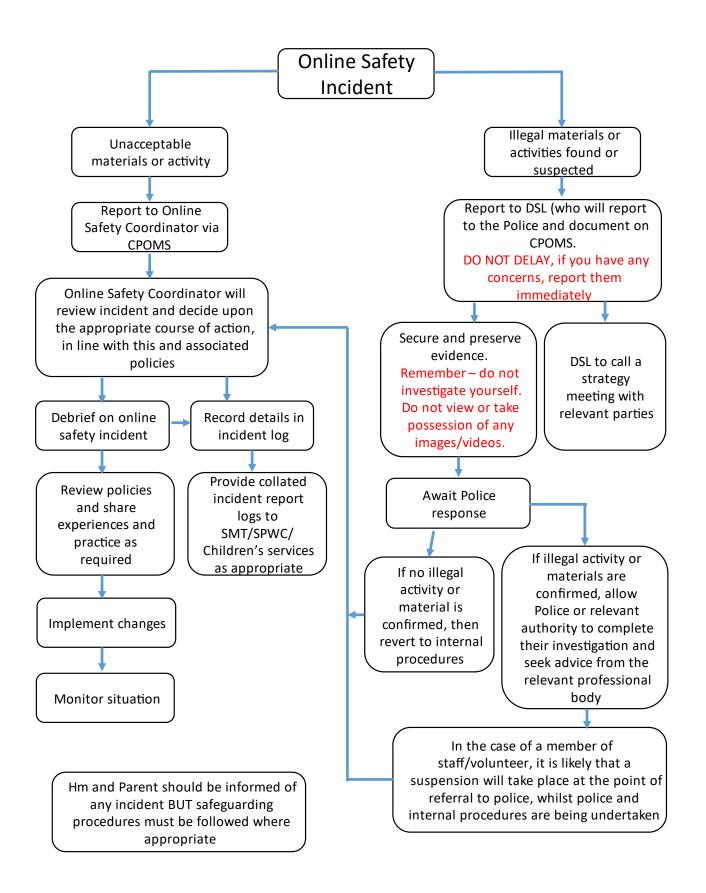
- Pornography
- Threatening behaviour, including promotion of physical violence or mental harm
- Any other information which may be offensive to others or breaches the integrity of the ethos of the School or brings the School into disrepute
- Using systems, applications, websites or other mechanisms that bypass the filtering or other safeguards employed by the School (for example VPNs)
- Revealing or publicising confidential or proprietary information (e.g. financial/personal information, databases, computer/network access codes and passwords)
- Unfair usage (downloading/uploading large files that hinders others in their use of the internet)
- Using School systems to run a private business
- Infringing copyright
- Online gambling
- Online trading (over 18)
- Use of Online Dating apps

Acceptable at certain times:

- Online gaming
- Online shopping/commerce
- File sharing
- Use of social media
- Use of messaging apps
- Use of video broadcasting e.g. Youtube

7.0 Responding to suspected incidents of misuse of online services

7.1 This guidance is intended for use when staff need to manage incidents that involve the use of online services. Incidents might involve illegal or inappropriate activities (see "User Actions" above).



8.0 School actions & sanctions

8.1 It is more likely that the School will need to deal with incidents that involve inappropriate rather than illegal misuse. It is intended that incidents of misuse will be dealt with through normal behaviour/disciplinary procedures. For students this will be in accordance with the Discipline and Rewards Policy. Staff incidents will be dealt with under the Staff Code of Conduct and Discipline Policy and Procedures.

8.2 Examples of student incidents are outlined in the below table, along with a possible response. However, each incident will be reviewed on a case-by-case basis and the sanction will be dependent on the seriousness of the offence.

Examples of Student Incidents	Issue a Minor	Issue a behaviour detention	Restriction of technology and network/internet access rights	Further sanction e.g. gation/rustication/exclusion
Unauthorised use of non-educational sites during lessons	Х			
Unauthorised/inappropriate use of social media/ messaging apps/personal email	Х			
Unauthorised/inappropriate use of mobile phone/digital camera/other mobile device		Х		
Unauthorised downloading or uploading of files		Х	Х	
Deliberately accessing or trying to access material that could be considered illegal (see list in "User Actions" section).				х
Deliberately manipulating media to misrepresent a person or their actions				Х
Allowing others to access School network by sharing username and passwords			Х	Х
Attempting to access or accessing the School network, using another student's account			Х	х
Attempting to access or accessing the School network, using the account of a member of staff			х	х
Corrupting or destroying the data of other users			Х	Х
Sending an email, text or message that is regarded as offensive, harassment or of a bullying nature			Х	х
Actions which could bring the School into disrepute or breach the integrity of the ethos of the School			х	Х
Using proxy sites or other means to subvert the School's filtering system			Х	Х
Deliberately accessing or trying to access offensive or pornographic material			Х	Х
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Receipt or transmission of material that infringes the copyright of another person or infringes the Data Protection Act		х	Х	
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Student Acceptable Use Agreement (Rugby School)

School Policy

Digital technologies have become integral to the lives of children and young people, both within school and outside school. These technologies are powerful tools, which open up new opportunities for everyone. These technologies can stimulate discussion and promote creativity and effective learning. Young people should have an entitlement to safe access to these digital technologies.

This acceptable use agreement is intended to ensure:

- that students will be responsible users and stay safe while using the internet and other digital technologies for educational, personal and recreational use
- that School systems and users are protected from accidental or deliberate misuse that could put the security of the systems at risk
- that students will have good access to digital technologies to enhance their learning and will, in return, be expected
 to agree to be responsible users.

Acceptable Use Agreement

I understand that I must use School systems in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the systems and other users.

For my own personal safety:

- I understand that the School will monitor my use of the systems, devices and digital communications.
- I will keep my username and password safe and secure I will not share it, nor will I try to use any other person's username and password. I understand that I should not write down or store a password where it is possible that someone may steal it.
- I will be aware of "stranger danger" when I am communicating online.
- I will not disclose or share personal information about others when online (this could include names, addresses, email addresses, telephone numbers, age, gender, educational details, financial details etc.)
- I will take particular care when disclosing or sharing personal information about myself when online (this could include names, addresses, email addresses, telephone numbers, age, gender, educational details, financial details etc.)
- If I arrange to meet people offline with whom I have communicated online, I will discuss the arrangements with a trusted adult before any meeting takes place.
- I will immediately report any unpleasant or inappropriate material or messages or anything that makes me feel uncomfortable when I see it online. I know that I can do this anonymously via the Whisper It app.

I understand that everyone has equal rights to use technology as a resource and:

- I understand that the School systems and devices are primarily intended for educational use and that I will not use them for personal or recreational use during lessons or academic time in the evenings.
- I will not try (unless I have permission from the IT services department via helpdesk@rugbyschool.net) to make large
 downloads or uploads that might take up internet capacity and prevent other users from being able to carry out their
 work.
- I will not use the School systems or devices for online gambling, online dating, file sharing, or video broadcasting (e.g. YouTube).

I will act as I expect others to act toward me:

- I will respect others' work and property and will not access, copy, remove or otherwise alter any other user's files, without the owner's knowledge and permission.
- I will be polite and responsible when I communicate with others, I will not use strong, aggressive or inappropriate language and I appreciate that others may have different opinions.
- I will not take or distribute images of anyone without their permission.

I recognise that the school has a responsibility to maintain the security and integrity of the technology it offers me and to ensure the smooth running of the School:

- I will only use my own personal devices (mobile phones/USB devices etc.) in line with the School policy on electronic devices, as outlined in the Online Safety Policy and the Student Manual. I understand that, if I do use my own devices in the School, I will follow the rules set out in this agreement, in the same way as if I was using School equipment.
- I understand the risks and will not try to upload, download or access any materials which are illegal or inappropriate or may cause harm or distress to others, nor will I try to use any programmes, software or methods, including VPNs, that might allow me to bypass the filtering/security systems in place to prevent access to such materials.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.
- I will not open any hyperlinks in emails or any attachments to emails, unless I know and trust the person/organisation who sent the email, or if I have any concerns about the validity of the email (due to the risk of the attachment containing viruses or other harmful programmes).
- I will not install or attempt to install or store programmes of any type on any School device, nor will I try to alter computer settings.
- I will only use social media sites which are accessible through the School network, and never during School activities.
- I shall ensure that any posts which I make are appropriate and do not cause offence.

When using the internet for research or recreation, I recognise that:

- I should ensure that I have permission to use the original work of others in my own work.
- Where work is protected by copyright, I will not try to download copies (including music and videos).
- When I am using the internet to find information, I should take care to check that the information that I access is accurate, as I understand that the work of others may not be truthful and may be a deliberate attempt to mislead me.

I understand that I am responsible for my actions, both in and out of School:

- I understand that the School also has the right to take action against me if I am involved in incidents of inappropriate behaviour, that are covered in this agreement, when I am out of school and where they involve my membership of the School community (examples would be online-bullying, use of images or personal information).
- I understand that if I fail to comply with this acceptable use agreement, I may be subject to disciplinary action. This
 could include issuance of minors or detentions, loss of access to the School network/internet, rustication, required
 removal or permanent exclusion and, in the event of illegal activities, involvement of the police.

Please complete the sections below to show that you have read, understood and agree to the rules included in the acceptable use agreement. If you do not sign and return this agreement, access will not be granted to School systems and devices.

Student Acceptable Use Agreement Form

This form relates to the student acceptable use agreement.

Please complete the sections below to show that you have read, understood and agree to the rules included in the acceptable use agreement. If you do not sign and return this agreement, access will not be granted to School systems.

I have read and understand the above and agree to follow these guidelines when:

- I use the School systems and devices (both in and out of school)
- I use my own devices in School (when allowed) e.g. mobile phones, gaming devices, USB devices, cameras etc.
- I use my own equipment out of the School in a way that is related to me being a member of this School e.g. communicating with other members of the School, accessing School email, VLE, website etc.

Name of Student:	·····
Year group:	
House:	
Signed:	
Date:	

Bilton Grange

Responsible use of laptops (Upper School) User Agreement

Pupils in Years 7 & 8 (5th and 6th Form) are entrusted to have access to personal laptops in school to support their academic subject learning and to help prepare them for the expectation and transition to senior school.

Pupils will be expected to sign this User Agreement to signify they have read, understood and agree to follow the expectations set out.

Expectations for responsible use of laptops (Upper School).

- Pupils in Years 7 & 8 must have their own laptop, laptop charger and wired headphones (not earbuds or expensive headphones) which they bring to school on a daily basis.
- Laptops should come into school fully charged.
- Pupils should take their laptops to all academic lessons (English, Maths, Science, History, TPR, Geography, Latin and French) unless instructed otherwise by teachers.
- Laptops are only to be used during academic lessons and prep sessions as instructed by members of the teaching staff for directed academic work only.
- Pupils should not have their laptops open in lessons before a lesson has begun.
- Pupils must not share their locker code with others.
- Outside of academic lessons and prep sessions, laptops must remain plugged in to the charging unit in a pupil's locker. Laptops should not be left in classrooms or plugged in for charging in classrooms.
- Laptops must not be left outside classrooms or in Form rooms.
- Pupils should only use their own laptop and should not allow others to share the use of their laptop.
- Laptops should not be used in M periods unless permission has been given by the member of staff taking the M
 period.
- Pupils should only be on a laptop in a lesson when the teacher has asked them to do so and they should not be on a laptop without a teacher present in the room.
- Pupils should only use the software that they have been instructed to use by the teacher.
- Using the internet should only be used when instructed by the teacher. Responsible use of the internet is expected at all times and unsanctioned surfing of the internet for personal use is not allowed.
- All online messages and chat are recorded and action will be taken if it is found a pupils has their laptop to cause hurt or spread gossip.
- Pupils must not use the chat or call function on Teams as a form of communication with each other unless permission by the teacher to support their learning has been approved.
- During the school day, pupils must not use email to communicate from school to home and if communication to home is needed then the pupil should report to North Entrance to ask to use the phone.
- Laptops must not be used during break times without the direct permission of members of the teaching staff for academic work.
- Pupils must report all damage to their laptop whether accidental or deliberate to their Tutor.
- Technical problems with a pupil's laptop should be reported to the IT help desk at helpdesk@rugbyschool.co.uk by the pupil but they must be aware that an immediate solution or fix may not be possible. If the pupil is unable to report the fault, they must inform their Tutor who will report the issue with the help desk.

The laptop service provides all pupils in the Upper School with a high spec school laptop at a termly cost. It ensures pupils have the same laptop, with inkable and touch screen capability but most importantly it is safeguarded, managed and supported by the school. The above rules apply to the use of school laptops and:

- School laptops must always remain in the protective laptop case. The laptops can be used when in the case and should remain in the case when charging. This is essential.
- The school laptop belongs to the school and therefore pupils must not put stickers on the laptop of any nature.
- The contents of the laptop will be treated like a school locker or exercise book and may be accessed by staff and teachers as required.

Failure to adhere to the rules may lead to disciplinary action.

Please sign below to signify that you have read, understood and agree to follow the rules outlined in the Responsible use of laptops (Upper School) user agreement.
Name: Tutor:
Signature:

Staff (and Volunteer) Acceptable Use Policy Agreement

School Policy

New technologies have become integral to the lives of children and young people, both within school and in their lives outside school. The internet and other digital information and communications technologies are powerful tools, which open up new opportunities for everyone. These technologies can stimulate discussion and promote creativity and effective learning. They also bring opportunities for staff to be more creative and productive in their work. All users should have an entitlement to safe access to the internet and digital technologies at all times.

This acceptable use policy is intended to ensure:

- that staff and volunteers will be responsible users and stay safe while using the internet and other communications technologies for educational, personal and recreational use.
- that School systems and users are protected from accidental or deliberate misuse that could put the security of the systems and users at risk.
- that staff are protected from potential risk in their use of technology in their everyday work.

The School will try to ensure that staff and volunteers will have good access to digital technology to enhance their work, to enhance learning opportunities for students' learning and will, in return, expect staff and volunteers to agree to be responsible users.

Acceptable Use Policy Agreement

I understand that I must use School systems in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the systems and other users. I recognise the value of the use of digital technology for enhancing learning and will ensure that students receive opportunities to gain from the use of digital technology. I will, where possible, educate the students in the safe use of digital technology and embed online safety in my work with them.

Monitoring

The School regularly monitors and accesses its IT system for purposes connected with the operation of the School. The School IT system includes any hardware, software, email account, computer, device or telephone provided by the School or used for School business. The School will also monitor staff use of the School telephone system and voicemail messages. Staff should be aware that the School will monitor the contents of a communication (such as the contents of an email).

The purposes of such monitoring and accessing include:

to help the School with its day to day operations. For example, if a member of staff is on holiday or is off sick, their email account may be monitored in case any urgent emails are received; and

to check staff compliance with the School's policies and procedures and to help the School fulfil its legal obligations. For example, to investigate allegations that a member of staff has been using their email account to send abusive or inappropriate messages.

Monitoring maybe carried out on a random basis, and it may be carried out in response to a specific incident or concern.

Staff should be mindful that when websites are visited, cookies, tags or other web beacons may enable the site owner to identify and monitor visitors.

The School also uses software which automatically monitors the School IT system (for example, it would raise an alert if a member of Staff visited a blocked website or sent an email containing an inappropriate word or phrase)

The monitoring is carried out by IT Services. If anything of concern is revealed as a result of such monitoring, then this information may be shared with the Head Master and this may result in disciplinary action. In exceptional circumstances concerns will need to be referred to external agencies such as the Police.

For my professional and personal safety:

- I understand that the School will monitor my use of the School digital technology and communications systems.
- I understand that the rules set out in this agreement also apply to use of these technologies (e.g. laptops, email, VLE etc.) out of School, and to the transfer of personal data (digital or paper based) out of School
- I understand that the School digital technology systems are primarily intended for educational use and that I will only use the systems for personal or recreational use within the policies and rules set down by the School. The School permits incidental use of the internet so long as it is kept to a minimum and takes place substantially out of normal working hours. Such use must not interfere with my work commitments or those of others.
- I will not disclose my username or password to anyone else, nor will I try to use any other person's username and password.
- I understand that passwords should be long and difficult to guess. I understand that I must not use a password which is used for another account. I understand that I should not write down or store a password where it is possible that someone may steal it.
- I understand that if I leave my workstation or laptop for any period of time, I should take appropriate action to secure information and, in particular, I will lock my screen to prevent access.
- I will immediately report any illegal, inappropriate or harmful material or incident, I become aware of, to the Online Safety Coordinator via MyConcern. If I consider that it may be illegal, I shall contact the DSL immediately.

I will be professional in my communications and actions when using School systems:

- I will not access, copy, remove or otherwise alter any other user's files, without their express permission.
- I will communicate with others in a professional manner.
- I understand that any email message or technology-based communication which is abusive, discriminatory on grounds
 of sex, marital or civil partnership status, age, race, disability, sexual orientation or religious belief (or otherwise
 contrary to our equal opportunities policy), or defamatory is not permitted and constitutes gross misconduct.
- I will not include anything in an email or technology-based communication which is not appropriate to be published generally. I understand that anything in an email or technology-based communication may be disclosable under Data Protection disclosures.
- I understand that the School permits incidental use of its email systems to send personal emails as long as such use is kept to a minimum and takes place substantially out of normal working hours. Personal emails should be labelled 'personal' in the subject header. I understand that such use must not interfere with my or others' work commitments. I also understand that the School may monitor use of the email section and I should advise those with whom I communicate that this is the case.
- I will ensure that when I take and/or publish images of others I will do so with their permission and in accordance with the School's 'Images' policy. I will not use my personal equipment to record these images, unless in accordance with the 'Images' Policy. Where these images are published (e.g. on the school website/VLE) it will not be possible to identify by name, or other personal information, those who are featured.
- I will only use social networking sites and online platforms in School in accordance with the School's policies.
- I understand that I should only communicate with students and parents/guardians using official School systems unless permission has been granted by the Deputy Head to use alternative methods of communication. Any such communication will be professional in tone and manner.
- The School permits the use of group communications where necessary, for example the use of email groups or Teams groups. I understand that, when using such groups, I should:
 - Never share confidential personal details, particularly student or parent information;
 - not include parents in the group;
 - be mindful of the School's Dignity at Work Policy, Online Safety Policy, Social Media Policy and Staff Code of Conduct;
 - have no expectation that messages sent will remain private, for example the messages may be disclosable under a subject access request or may be used by the School in formal processes if they evidence misconduct or performance concerns.
- I will not engage in any online activity that may compromise my professional responsibilities.
- I understand that emails, texts and other messages are disclosable as evidence in court proceedings and even if they are deleted, a copy may exist on a back-up system or other storage area.

The School has the responsibility to provide safe and secure access to technologies and ensure the smooth running of the School:

- When I use my mobile devices in School, I will follow the rules set out in this agreement, in the same way as if I was
 using School equipment. I will also follow any additional rules set by the School about such use. I will ensure that any
 such devices are protected by up-to-date anti-virus software and are free from viruses or malware.
- I will not use personal email when conducting School business.
- I will not open any hyperlinks in emails or any attachments to emails, unless the source is known and trusted, or if I have any concerns about the validity of the email (due to the risk of the attachment containing viruses or other harmful programmes).
- I will ensure that my data is regularly backed up, by using School provided services such as OneDrive, Teams, Network areas etc, in accordance with relevant School policies.
- I will not upload, download or access any materials which are illegal (child sexual abuse images, criminally racist
 material, terrorist or extremist material, adult pornography covered by the Obscene Publications Act) or inappropriate
 or may cause harm or distress to others. I will not try to use any programmes, software or method that might allow
 me to bypass the filtering/security systems in place to prevent access to such materials.
- I will not try (unless I have permission) to make large downloads or uploads that might take up internet capacity and prevent other users from being able to carry out their work.
- I will not install or attempt to install programmes of any type on a machine, or store programmes on a computer, nor will I try to alter computer settings, unless this is allowed in School policies.
- I will not enter into any contract or subscription on the internet (including through an App) on behalf of the School, without specific permission from the IT Director.
- I will not disable or cause any damage to School equipment, or the equipment belonging to others.
- I will only transport, hold, disclose or share personal information about myself or others, as outlined in the School Data Protection Policy (or other relevant policy). Where digital personal data is transferred outside the secure local network, it must be encrypted. Paper based documents containing personal data must be held in lockable storage.
- I understand that the Data Protection policy requires that any staff or student data to which I have access, will be kept private and confidential, except when it is deemed necessary that I am required by law or by School policy to disclose such information to an appropriate authority.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.

When using the internet in my professional capacity or for School sanctioned personal use:

- I will ensure that I have permission to use the original work of others in my own work.
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).

I understand that I am responsible for my actions in and out of School:

- I understand that this acceptable use policy applies not only to my work and use of School digital technology
 equipment in School, but also applies to my use of School systems and equipment off the premises and my use of
 personal equipment on the premises or in situations related to my employment by the School.
- I understand that if I fail to comply with this acceptable use policy agreement, I could be subject to disciplinary action in accordance with the School's Discipline Policy and Procedure and in the event of illegal activities the involvement of the police.

I have read and understand the above and agree to use the School digital technology systems (both in and out of School) and my own devices (in School and when carrying out communications related to the School) within these guidelines.

Staff/Volunteer Name:	
Signed:	
Date:	

Acceptable Use Agreement for Visitors

This acceptable use agreement will form part of the sign on procedure to the School systems for visitors.

This acceptable use agreement is intended to ensure:

- that community users of School digital technologies will be responsible users and stay safe while using these systems and devices
- that School systems, devices and users are protected from accidental or deliberate misuse that could put the security
 of the systems and users at risk
- that users are protected from potential harm in their use of these systems and devices.

Acceptable Use Agreement

I understand that I must use School systems and devices in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the systems, devices, and other users. This agreement will also apply to any personal devices that I bring into the School:

- I understand that my use of School systems and devices will be monitored.
- I will not use a personal device that I have brought into school for any activity that would be inappropriate in a school setting.
- I will not upload, download or access any materials which are illegal (child sexual abuse images, criminally racist
 material, terrorist and extremist material, adult pornography covered by the Obscene Publications Act) or
 inappropriate or may cause harm or distress to others. I will not try to use any programmes or software that might
 allow me to bypass the filtering/security systems in place to prevent access to such materials.
- I will immediately report any illegal, inappropriate, or harmful material or incident, I become aware of, to the appropriate person.
- I will not access, copy, remove or otherwise alter any other user's files, without permission.
- I will ensure that if I take and/or publish images of others I will only do so in accordance with the 'Images' Policy
 (available on the School website). I will only use my personal equipment to record these images, in accordance with
 the 'Images' Policy. If images are published it will not be possible to identify by name, or other personal information,
 those who are featured.
- I will not publish or share any information I have obtained whilst in the School on any personal website, social networking site or through any other means, unless I have permission from the School.
- I will not, without permission, make large downloads or uploads that might take up internet capacity and prevent other users from being able to carry out their work.
- I will not install or attempt to install programmes of any type on a School device, nor will I try to alter computer settings, unless I have permission to do so.
- I will not disable or cause any damage to School equipment, or the equipment belonging to others.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.
- I will ensure that I have permission to use the original work of others in my own work.
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).
- I understand that if I fail to comply with this acceptable use agreement, the School has the right to remove my access to School systems/devices.
- I understand if I use my device to access inappropriate material or for criminal activity the School will pass on my details to the Police.

I have read and understand the above and agree to use the school digital technology systems (both in and out of School) and
my own devices (in School and when carrying out communications related to the School) within these guidelines.

Name:	Signed:	<u>D</u> ate:
	-	

Links to other organisations or documents

The National Crime Agency website which includes information about <u>"Cyber crime – preventing young people from getting involved"</u>. Each region in England (& Wales) has a Regional Organised Crime Unit (ROCU) Cyber-Prevent team that works with schools to encourage young people to make positive use of their cyber skills. There is a useful <u>summary of the Act on the NCA site</u>.

The following links provide additional advice or guidance with regard to online safety:

UK Safer Internet Centre

Safer Internet Centre – https://www.saferinternet.org.uk/

South West Grid for Learning - https://swgfl.org.uk/products-services/online-safety/

Childnet - http://www.childnet-int.org/

Professionals Online Safety Helpline - http://www.saferinternet.org.uk/about/helpline

Revenge Porn Helpline - https://revengepornhelpline.org.uk/

Internet Watch Foundation - https://www.iwf.org.uk/

Report Harmful Content - https://reportharmfulcontent.com/

CEOP

CEOP - http://ceop.police.uk/

ThinkUKnow - https://www.thinkuknow.co.uk/

Others

LGfL - Online Safety Resources

Kent - Online Safety Resources page

INSAFE/Better Internet for Kids - https://www.betterinternetforkids.eu/

UK Council for Internet Safety (UKCIS) - https://www.gov.uk/government/organisations/uk-council-for-internet-safety

Netsmartz - http://www.netsmartz.org/

Tools for Schools

Online Safety BOOST - https://boost.swgfl.org.uk/

360 Degree Safe – Online Safety self-review tool – https://360safe.org.uk/

360Data – online data protection self-review tool: www.360data.org.uk

SWGfL Test filtering - http://testfiltering.com/

UKCIS Digital Resilience Framework - https://www.gov.uk/government/publications/digital-resilience-framework

Bullying/Online-bullying/Sexting/Sexual Harassment

Enable - European Anti Bullying programme and resources (UK coordination/participation through SWGfL & Diana

Awards) - http://enable.eun.org/

SELMA - Hacking Hate - https://selma.swgfl.co.uk

Scottish Anti-Bullying Service, Respectme - http://www.respectme.org.uk/

Scottish Government - Better relationships, better learning, better behaviour -

http://www.scotland.gov.uk/Publications/2013/03/7388

DfE - Cyberbullying guidance -

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/374850/Cyberbullying_Advice_for_H_eadteachers_and_School_Staff_121114.pdf

Childnet – Cyberbullying guidance and practical PSHE toolkit:

http://www.childnet.com/our-projects/cyberbullying-guidance-and-practical-toolkit

Childnet - Project deSHAME - Online Sexual Harrassment

<u>UKSIC – Sexting Resources</u>

Anti-Bullying Network - http://www.antibullying.net/cyberbullying1.htm

Ditch the Label – Online Bullying Charity

Diana Award - Anti-Bullying Campaign

Social Networking

Digizen - Social Networking

UKSIC - Safety Features on Social Networks

Children's Commissioner, TES and Schillings – Young peoples' rights on social media

Curriculum

SWGfL Evolve - https://projectevolve.co.uk

<u>UKCCIS – Education for a connected world framework</u>

Teach Today - www.teachtoday.eu/

Insafe - Education Resources

Data Protection

360data - free questionnaire and data protection self review tool

ICO Guides for Education (wide range of sector specific guides)

DfE advice on Cloud software services and the Data Protection Act

IRMS - Records Management Toolkit for Schools

NHS - Caldicott Principles (information that must be released)

ICO Guidance on taking photos in schools

Dotkumo - Best practice guide to using photos

Professional Standards/Staff Training

DfE - Keeping Children Safe in Education

DfE - Safer Working Practice for Adults who Work with Children and Young People

<u>Childnet – School Pack for Online Safety Awareness</u>

UK Safer Internet Centre Professionals Online Safety Helpline

Infrastructure/Technical Support

UKSIC – Appropriate Filtering and Monitoring

SWGfL Safety & Security Resources

Somerset - Questions for Technical Support

NCA – Guide to the Computer Misuse Act

NEN - Advice and Guidance Notes

Working with parents and guardians

Online Safety BOOST Presentations - parent's presentation

Vodafone Digital Parents Magazine

Childnet Webpages for Parents & Carers

Get Safe Online - resources for parents

<u>Teach Today - resources for parents workshops/education</u> <u>Internet Matters</u>

Prevent

Prevent Duty Guidance
Prevent for schools – teaching resources
NCA – Cyber Prevent
Childnet – Trust Me

Research

Ofcom – Media Literacy Research

Further links can be found at the end of the UKCIS <u>Education for a Connected World Framework</u>